

ERIC “DENISE” GROLLMAN, PH.D.

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SELECTED PROFESSIONAL EXPERIENCE

Department of Sociology & Anthropology, University of Richmond

Richmond, VA

Associate Professor (with tenure)

2019-2022

Assistant Professor

2013-2019

- Designed and taught 15-week courses in sociology (most cross-listed with Women, Gender, and Sexuality Studies), 5 classes per year with approximately 20 students in each
- Mentored undergraduate students completing semester- or year-long honors thesis, independent studies, and internships
- Provided academic and career advising for sociology majors and minors
- Hired and supervised 1-2 undergraduate tutors for each course taught
- Conducted research and published findings in peer-reviewed academic journals
- Presented research findings at national sociology conferences
- Provided peer reviews for journal manuscripts on transgender studies, LGBTQ studies, discrimination and health, gender, race, social psychology, intersectionality, etc.
- Coordinated annual department honor ceremony, including selection of student winners of departmental awards
- Served on multiple search committees for tenure-stream and visiting faculty
- Served on multiple review committees for mid-course, tenure, and promotion cases

Department of Sociology, Indiana University

Bloomington, IN

Associate Instructor

2009-2010

- Designed and taught two 15-week courses classes with approximately 70 students in each
- Grade exams, quizzes, and assignments and maintain students' course grades.
- Assist students outside of class time through office hours and exam review sessions.

National Lesbian and Gay Journalists Association (NLGJA)

Washington, DC

Summer Intern, NLGJA National Office

2005 and 2006

- Assisted with minor tasks involved in the planning of NLGJA's annual convention.
- Organized, filed, and managed annual awards program and student project application.
- Reviewed and revised NLGJA's style guide on LGBTQ+ terminology to include up-to-date content related to transgender identities, transphobia, gender identity and expression.

EDUCATION

- 2013 Doctor of Philosophy, Sociology, Indiana University, Bloomington, Indiana
Dissertation: “The Continuing Significance of Discrimination: Multiple Forms of Discrimination and Health”
Qualifying exam: Social Psychology
Graduate minor: Social Science Research Methods
- 2009 Masters of Arts, Sociology, Indiana University, Bloomington, Indiana
Thesis: “Does Sexuality Matter? A Comparison of Heterosexuals' and Sexual Minorities' Race and Gender Attitudes”

2007 Bachelors of Arts, Sociology and Psychology, *magna cum laude* honors
University of Maryland Baltimore County, Baltimore, Maryland
Certificate: Gender and Women's Studies

SELECTED LEADERSHIP AND SERVICE ACTIVITIES

2021 Chair, Search Committee, Department of Sociology and Anthropology, University of Richmond

2019-2022 Member, Women, Gender, and Sexuality Studies Advisory Board, University of Richmond

2018 Organizer, “#MeTooPhD: Addressing Sexual Violence in and through Sociology” professional development workshop, American Sociological Association annual meeting, Philadelphia, PA

2018 Co-organizer, Sociologists Against Sexual Violence forum, American Sociological Association annual meeting, Philadelphia, PA

2018 Co-organizer, “#MeTooPhD: Fighting Sexual Violence as Sexualities Scholars” working lunch activity, American Sociological Association Section on Sexualities Preconference, Philadelphia, PA

2016-2018 Founder and co-chair, Sociologists for Trans Justice

2016 Member, Search Committee for Associate Director of LGBTQ Campus Life, Office of Common Ground, University of Richmond

2015-2022 Chair, Awards Committee, Department of Sociology and Anthropology, University of Richmond

2015 Executive Board Member, Virginia Anti-Violence Project (VAVP)

2014-2017 Council Member, Section on Sexualities, American Sociological Association

2013-2017 Founder, Editor, and Blogger, ConditionallyAccepted.com – an online space for scholars on the margins of academia (advice column on *Inside Higher Ed*)

2010-2011 President, Graduate Student Association, Department of Sociology, Indiana University

2009-2013 Blogger, KinseyConfidential.org, The Kinsey Institute for Research in Sex, Gender, and Reproduction, Indiana University

2009 Organizer, Transcending Boundaries in Sexuality Research Conference, Indiana University

2008-2009 Co-Chair, Race and Ethnic Relations Committee, Department of Sociology, Indiana University

2008-2009 Founder and Co-Chair, Campus Coalition for Sexual Literacy, Indiana University

2007-2009 Facilitator, Crossroads (LGBT graduate student organization), Indiana University

SELECTED AWARDS, HONORS, AND GRANTS

2016 Faculty Ally of the Year (for LGBTQ students), Office of Common Ground, University of Richmond

2014 Course Transformation Grant (\$3,000) to develop course, “Sociology of Health & Illness,” Program for Enhancing Teaching Effectiveness, University of Richmond

2014 Best Dissertation Award, Section on Mental Health, American Sociological Association; for, “The Continuing Significance of Discrimination: Multiple Forms of Discrimination and Health”

2013 SAGE Teaching Innovations & Professional Development Award: stipend to attend American Sociological Association Teaching and Learning Preconference

- 2010-2013 Ford Foundation Diversity Predoctoral Fellowship
2010 Diversity Fellows Program, University of Wisconsin – Milwaukee: stipend, university housing, and travel allowance to teach Sociology of Sexuality
2008-2009 National Sexuality Resource Center (NSRC) grant (\$2,000) to create a Campus Coalition for Sexual Literacy chapter, stipend, and tuition to attend NSRC’s 2008 Summer Institute on Sexuality, Education, and Politics

COURSES TAUGHT

University of Richmond (undergraduate)

- Foundations of Society: Introduction to Sociological Analysis (Fall 2015, Spring 2016, Fall 2017, Fall 2018, and Fall 2019)
- Social Inequalities (Spring 2014, Spring 2018, and Spring 2020)
- Sociological Research Methods (Fall 2013-Fall 2015, Fall 2018-Spring 2020, Spring 2021)
- Sociology of Gender and Sexuality (Fall 2013, Spring 2015, Fall 2017, Spring 2021)
- Sociology of Health and Illness (Fall 2014, Spring 2016, and Spring 2018)
- Sociology of Sexualities (Spring 2019)

University of Wisconsin – Milwaukee (undergraduate)

- Sociology of Sexuality (Summer 2010)

Indiana University (undergraduate)

- Field Experience in Sociology (Spring 2010)
- Sexual Diversity (Fall 2009 and Spring 2010)

SELECTED PUBLICATIONS

Books

- Bertin Louis Jr. and **Eric Anthony Grollman**. *Conditionally Accepted: Navigating Higher Education from the Margins*. (Under contract with University of Texas Press.)
- Sumerau, J. E., and **Eric Anthony Grollman**. 2020. *Black Lives & Bathrooms: Racial and Gendered Reactions to Minority Rights Movements*. Lanham, MD: Lexington Books.
- Whitaker, Manya, and **Eric Anthony Grollman**. 2019. *Counternarratives from Women of Color Academics: Bravery, Vulnerability, and Resistance*. New York, NY: Routledge.

Peer-Reviewed Journal Articles

- Sumerau, J. E., TehQuin Forbes, **Eric Anthony Grollman**, and Lain A. B. Mathers. 2021. “Constructing Allyship and the Persistence of Inequality.” *Social Problems* 68(2): 358-373. doi: 10.1093/socpro/spaa003.
- **Grollman, Eric Anthony**, and Nao Hagiwara. 2019. “‘Discrimination’ vs. ‘Unfair Treatment’: Measuring Differential Treatment and Its Association with Health.” *Sociological Inquiry* 89(4): 645-676. doi: 10.1111/soin.12277.
- Hagiwara, Nao, **Eric Anthony Grollman**, and Tiffany L. Green. 2019. “Experiences of Discrimination and Sexual Behaviors: An Examination of Motives as Potential Psychological Mediators.” *International Journal of Sexual Health* 31(2): 115-130. doi: 10.1080/19317611.2019.1583299.

- **Grollman, Eric Anthony.** 2019. “Americans’ Gender Attitudes at the Intersection of Sexual Orientation and Gender.” *Journal of Homosexuality* 66(2): 141-172. doi: 10.1080/00918369.2017.1398022.
- Sumerau, J. E., and **Eric Anthony Grollman.** 2018. “Obscuring Oppression: Racism, Cissexism, and the Persistence of Social Inequality.” *Sociology of Race and Ethnicity* 4(3): 322-337. doi: 10.1177/2332649218755179.
- **Grollman, Eric Anthony.** 2018. “Sexual Orientation Differences in Whites’ Racial Attitudes.” *Sociological Forum* 33(1): 186-210. doi: 10.1111/socf.12405.
- Sumerau, J. E., **Eric Anthony Grollman,** and Ryan Cragun. 2018. “‘Oh My God, I Sound Like a Horrible Person’: Generic Processes in the Conditional Acceptance of Sexual and Gender Diversity.” *Symbolic Interaction* 41(1): 62-82. doi: 10.1002/symb.326.
- **Grollman, Eric Anthony,** and Nao Hagiwara. 2017. “Measuring Self-Reported Discrimination: Trends in Question Wording Used in Publicly Accessible Datasets.” *Social Currents* 4(4): 287-305. doi: 10.1177/2329496517704875.
- **Grollman, Eric Anthony.** 2017. “Sexual Health and Multiple Forms of Discrimination Among Heterosexual Youth.” *Social Problems* 64(1): 156-75. doi: 10.1093/socpro/spw031.
- **Grollman, Eric Anthony.** 2017. “Sexual Orientation Differences in Attitudes about Sexuality, Race, and Gender.” *Social Science Research* 61: 126-41. doi: 10.1016/j.ssresearch.2016.05.002.
- Miller, Lisa R., and **Eric Anthony Grollman.** 2015. “The Social Costs of Gender Non-Conformity for Transgender Adults: Implications for Discrimination and Health.” *Sociological Forum* 30(3): 809-31. doi: 10.1111/socf.12193.
- Meyer, Doug, and **Eric Anthony Grollman.** 2014. “Sexual Orientation and Fear at Night: Gender Differences among Sexual Minorities and Heterosexuals.” *Journal of Homosexuality* 61(4): 453-70. doi: 10.1080/00918369.2013.834212.
- **Grollman, Eric Anthony.** 2014. “Multiple Disadvantaged Statuses and Health: The Role of Multiple Dimensions of Discrimination.” *Journal of Health and Social Behavior* 55(1): 3-19. doi: 10.1177/0022146514521215.

Other Publications

- **Grollman, Eric Anthony.** 2019. “Afterword.” Pp. 226-234 in *Narratives of Marginalized Identities in Higher Education: Inside and Outside the Academy*, edited by S. Khadka, J. Davis-McElligatt, and K. Dorwick. New York, NY: Routledge.
- **Grollman, Eric Anthony.** 2018. “Black, Queer, and Beaten: On the Trauma of Graduate School.” Pp. 159-171 in *Negotiating the Emotional Challenges of Conducting Deeply Personal Research in Health*, edited by A. Nowakowski and J. E. Sumerau. Boca Raton, FL: CRC Press.
- **Grollman, Eric Anthony.** 2014. “Sexual Harassment Is About Power, Not Desire.” Pp. 24-29 in *Sexual Harassment: Issues that Concern You*, edited by A. Gillard. Detroit, MI: Greenhaven Press.

SELECTED WORKSHOPS, TALKS, AND PRESENTATIONS

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| 2020 | Co-facilitator, “Counternarratives from Women of Color Academics: A Working Lunch,” Boston University, Boston, MA |
| 2020 | Co-facilitator, “Empowering Ourselves as Women of Color” Tacoma Community College, Tacoma, WA |

- 2020 Co-facilitator, “Thriving in Academe: Counternarratives from Women of Color: Bravery, Vulnerability, and Resistance,” University of Washington Tacoma, Tacoma, WA
- 2019 “Celebrating Brave Women of Color Academics,” National Women’s Studies Association annual conference, San Francisco, CA
- 2019 Co-facilitator, “Counternarratives from Women of Color Academics” workshop for graduate students, post-docs, and faculty, University of North Carolina-Chapel Hill, Chapel Hill, NC
- 2019 Keynote speaker, “A Call for Academic Justice,” Undergraduate Research and Creative Achievement Day (URCAD), University of Maryland Baltimore County, Baltimore, MD
- 2019 Co-facilitator, “Brave Conversations for Women of Color Academics” workshop, Winston-Salem State University & Wake Forest University, Winston-Salem, NC
- 2017 “Sexual Orientation Differences in Women’s and Men’s Gender Attitudes,” American Sociological Association annual meeting, Montréal, Québec, Canada
- 2017 Invited speaker, “On Becoming an Intellectual Activist,” Duke University, Durham, NC
- 2016 Keynote speaker, “Blogging for (a) Change in Higher Education,” Media Sociology Preconference, American Sociological Association annual meeting, Seattle, WA
- 2015 Panelist, “Intellectual Activism in 21st Century America: Ethics, Technology, and Constraints,” Parren Mitchell Symposium on Intellectual Activism, Social Justice & Criminalization, University of Maryland, College Park, MD
- 2014 “Sexual Health and Interpersonal Discrimination among Heterosexual Youth,” American Sociological Association annual meeting, San Francisco, CA
- 2013 “Multiple Disadvantaged Statuses and Health: The Role of Multiple Dimensions of Discrimination,” American Sociological Association annual meeting, New York City, NY
- 2011 “Anti-LGBTQ Bullying and Harassment: Renewed Attention to an Old Problem,” introduction for the session, Society for the Study of Social Problems annual meeting, Las Vegas, NV
- 2011-2012 Boyfriend Lessons, Illumenate and Middle Way House, Bloomington, IN
Developed and facilitated eight-session workshop series on healthy sexual and romantic relationships for gay, bisexual, and transgender men ages 18-28