

**ERIC ANTHONY GROLLMAN, Ph.D.**

**Curriculum Vitae**

(Pronouns: *they/them/theirs*)

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**PROFESSIONAL EXPERIENCE**

2019-present Associate Professor of Sociology, University of Richmond

2013-2019 Assistant Professor of Sociology, University of Richmond

2017-2018 Affiliate Assistant Professor, Department of Psychology, Virginia Commonwealth University

**EDUCATION**

2013 Doctor of Philosophy, Sociology, Indiana University, Bloomington, Indiana  
*Qualifying exam:* Social Psychology  
*Graduate minor:* Social Science Research Methods

2009 Masters of Arts, Sociology, Indiana University, Bloomington, Indiana

2007 Bachelors of Arts, Sociology and Psychology, *magna cum laude* honors  
University of Maryland Baltimore County, Baltimore, Maryland  
*Certificate:* Gender and Women's Studies

**RESEARCH AND TEACHING INTERESTS**

Scholar-Activism

Prejudice and Discrimination

LGBTQ Studies

Race, Gender, Class, and Sexualities (Intersectionality)

Health and Illness

**BOOKS**

Sumerau, J. E., and Eric Anthony Grollman. Forthcoming. *Black Lives & Bathrooms: Racial and Gendered Reactions to Minority Rights Movements*. Lanham, MD: Lexington Books.

Whitaker, Manya, and Eric Anthony Grollman. 2019. *Counternarratives from Women of Color Academics: Bravery, Vulnerability, and Resistance*. New York, NY: Routledge.

**PEER-REVIEWED PUBLICATIONS**

Forthcoming Sumerau, J. E., TehQuin Forbes, Eric Anthony Grollman, and Lain A. B. Mathers. "Constructing Allyship and the Persistence of Inequality." *Social Problems*.

2019 Grollman, Eric Anthony, and Nao Hagiwara. "'Discrimination' vs. 'Unfair Treatment': Measuring Differential Treatment and Its Association with Health." *Sociological Inquiry* 89(4): 645-676. doi: 10.1111/soin.12277.

- 2019 Hagiwara, Nao, Eric Anthony Grollman, and Tiffany L. Green. "Experiences of Discrimination And Sexual Behaviors: An Examination of Motives as Potential Psychological Mediators." *International Journal of Sexual Health* 31(2): 115-130. doi: 10.1080/19317611.2019.1583299.
- 2019 Grollman, Eric Anthony. "Americans' Gender Attitudes at the Intersection of Sexual Orientation and Gender." *Journal of Homosexuality* 66(2): 141-172. doi: 10.1080/00918369.2017.1398022.
- 2018 Sumerau, J. E., and Eric Anthony Grollman. "Obscuring Oppression: Racism, Cissexism, and the Persistence of Social Inequality." *Sociology of Race and Ethnicity* 4(3): 322-337. doi: 10.1177/2332649218755179.
- 2018 Grollman, Eric Anthony. "Sexual Orientation Differences in Whites' Racial Attitudes." *Sociological Forum* 33(1): 186-210. doi: 10.1111/socf.12405.
- 2018 Sumerau, J. E., Eric Anthony Grollman, and Ryan Cragun. "'Oh My God, I Sound Like a Horrible Person': Generic Processes in the Conditional Acceptance of Sexual and Gender Diversity." *Symbolic Interaction* 41(1): 62-82. doi: 10.1002/symb.326.
- 2017 Grollman, Eric Anthony, and Nao Hagiwara. "Measuring Self-Reported Discrimination: Trends in Question Wording Used in Publicly Accessible Datasets." *Social Currents* 4(4): 287-305. doi: 10.1177/2329496517704875.
- 2017 Grollman, Eric Anthony. "Sexual Health and Multiple Forms of Discrimination Among Heterosexual Youth." *Social Problems* 64(1): 156-75. doi: 10.1093/socpro/spw031.
- 2017 Grollman, Eric Anthony. "Sexual Orientation Differences in Attitudes about Sexuality, Race, and Gender." *Social Science Research* 61: 126-41. doi: 10.1016/j.ssresearch.2016.05.002.
- 2015 Miller, Lisa R., and Eric Anthony Grollman. "The Social Costs of Gender Non-Conformity for Transgender Adults: Implications for Discrimination and Health." *Sociological Forum* 30(3): 809-31. doi: 10.1111/socf.12193.
- 2014 Meyer, Doug, and Eric Anthony Grollman. "Sexual Orientation and Fear at Night: Gender Differences among Sexual Minorities and Heterosexuals." *Journal of Homosexuality* 61(4): 453-70. doi: 10.1080/00918369.2013.834212.
- 2014 Grollman, Eric Anthony. "Multiple Disadvantaged Statuses and Health: The Role of Multiple Dimensions of Discrimination." *Journal of Health and Social Behavior* 55(1): 3-19. doi: 10.1177/0022146514521215.

- 2012 Grollman, Eric Anthony. "Multiple Forms of Perceived Discrimination and Health among Adolescents and Young Adults." *Journal of Health and Social Behavior* 53(2): 199-214. doi: 10.1177/0022146512444289.
- 2010 Lottes, Ilsa L., and Eric Anthony Grollman. "Conceptualization and Assessment of Homonegativity." *International Journal of Sexual Health* 22(4): 219-33. doi: 10.1080/19317611.2010.489358.

#### MISCELLANEOUS PUBLICATIONS

- 2019 Grollman, Eric Anthony. "Afterword." In *Narratives of Marginalized Identities in Higher Education: Inside and Outside the Academy*, edited by S. Khadka, J. Davis-McElligatt, and K. Dorwick. New York, NY: Routledge.
- 2018 Grollman, Eric Anthony. "Black, Queer, and Beaten: On the Trauma of Graduate School." Pp. 159-171 in *Negotiating the Emotional Challenges of Conducting Deeply Personal Research in Health*, edited by A. C. H. Nowakowski and J. E. Sumerau. Boca Raton, FL: CRC Press.
- 2014 Grollman, Eric Anthony. "Sexual Harassment Is About Power, Not Desire." In *Sexual Harassment: Issues that Concern You*, edited by A. Gillard. Detroit, MI: Greenhaven Press.
- 2008 Grollman, Eric Anthony. "Old-Fashioned and Modern Homonegativity within an American College Student Sample." *UMBC Review: Journal of Undergraduate Research and Creative Works* 9: 76-101.

#### REPORTS AND OTHER WORKS

- 2017 Grollman, Eric Anthony, and Laurel Westbrook. "[Promoting Transgender Justice through Sociology](#)." *Footnotes* (newsletter of the American Sociological Association) 45(3): 12.
- 2017 Interview with Lisa R. Miller and Eric Anthony Grollman, Scholars Strategy Network. "How Discrimination Harms Health" (regarding transgender health). *No Jargon* [Audio podcast]. Retrieved from <http://www.scholarsstrategynetwork.org/podcast/how-discrimination-hurts>.
- 2016 Miller, Lisa R. and Eric Anthony Grollman. "Discrimination as an Obstacle to Wellbeing for Transgender Americans." SSN Key Findings, Scholars Strategy Network.
- 2015 Talley, Heather Laine. "Embracing the Academic Margins: An Interview with Eric Anthony Grollman." *Feminist Teacher* 25: 189-94.
- 2014 Grollman, Eric Anthony. "How Discrimination Hurts Health and Personal Wellbeing." SSN Key Findings, Scholars Strategy Network.

- 2013 Grollman, Eric Anthony. "Blogging for (A) Change." *Remarks*, Newsletter for the Section on Racial and Ethnic Minorities, American Sociological Association.
- 2012 Culatta, Elizabeth, Daniel B. Shank, Eric Anthony Grollman, and Alec Watts. "Social Psychology Graduate Student Advisory Report on a Survey of Student Members." Graduate Student Advisory Committee, Section on Social Psychology, American Sociology Association.
- 2010 Grollman, Eric Anthony. Bystander Intervention Curriculum. A report on sexual violence prevention curricula for Middle Way House, Bloomington, IN.

#### **FELLOWSHIPS AND SCHOLARSHIPS**

- 2018 Summer Research Fellowship, University of Richmond
- 2017 Summer Research Fellowship, University of Richmond
- 2016 Summer Research Fellowship, University of Richmond
- 2013 SAGE Teaching Innovations & Professional Development Award: stipend to attend American Sociological Association Teaching and Learning Preconference
- 2011 Travel Award, Lee Student Support Fund, Society for the Study of Social Problems
- 2010-2013 Ford Foundation Diversity Predoctoral Fellowship
- 2010 Summer Research Fellowship, Department of Sociology, Indiana University
- 2010 Diversity Fellows Program, University of Wisconsin – Milwaukee: stipend, university housing, and travel allowance to teach Sociology of Sexuality
- 2009 Travel Award, Lee Student Support Fund, Society for the Study of Social Problems
- 2009 Schuessler Scholarship for Study at Inter-University Consortium for Political and Social Research Summer Program in Quantitative Methods, Indiana University
- 2009 Summer Research Fellowship, Department of Sociology, Indiana University
- 2007-2012 Graduate Fellowship, Department of Sociology, Indiana University

#### **GRANTS**

- 2014 Course Transformation Grant (\$3,000) to develop new course, "Medical Sociology," Program for Enhancing Teaching Effectiveness, University of Richmond

2008-2009 National Sexuality Resource Center (NSRC) grant (\$2,000) to create a Campus Coalition for Sexual Literacy chapter, stipend, and tuition to attend NSRC's 2008 Summer Institute on Sexuality, Education, and Politics

### **HONORS AND AWARDS**

- 2016 Faculty Ally of the Year (for LGBTQ students), Office of Common Ground, University of Richmond
- 2014 Best Dissertation Award, Section on Mental Health, American Sociological Association; for, "The Continuing Significance of Discrimination: Multiple Forms of Discrimination and Health"
- 2012 Karl F. Schuessler Award for Graduate Research, Department of Sociology, Indiana University; for, "Multiple Forms of Perceived Discrimination and Health among Adolescents and Young Adults"
- 2012 1<sup>st</sup> Place Graduate Student Paper Competition Award, Midwest Sociological Society; for, "Multiple Forms of Perceived Discrimination and Health among Adolescents and Young Adults"
- 2011 Outstanding Graduate Student Mentor Award, Department of Sociology, Indiana University
- 2011 3<sup>rd</sup> Place Graduate Student Paper Competition Award, North Central Sociological Association; for, "Multiple Forms of Perceived Discrimination and Health among Adolescents and Young Adults"
- 2007 Phi Beta Kappa Honor Society
- 2007 Omicron Delta Kappa, National Leadership Honor Society
- 2006 Alpha Kappa Delta, National Collegiate Honor Society for Sociology
- 2006 Psi Chi National Honor Society in Psychology
- 2005 The Golden Key International Honour Society
- 2005 Peace & Justice Award, Washington Peace Center, Washington, DC

### **INVITED TALKS AND WORKSHOPS**

- 2020 Panelist, "Brave Women of Color in Academics," cosponsored by the Consortium for Graduate Studies in Gender, Culture, Women, & Sexuality (GCWS), Boston College, MIT, Tufts, Boston University, and University of Massachusetts Boston
- 2020 Co-facilitator, "Counternarratives from Women of Color Academics: A Working Lunch," Boston University

- 2020 Panelist, “Counternarratives from Women of Color Academics,” Swarthmore College, Swarthmore, PA
- 2020 Co-facilitator, “Empowering Ourselves as Women of Color” Tacoma Community College, Tacoma, WA
- 2020 Co-facilitator, “Thriving in Academe: Counternarratives from Women of Color: Bravery, Vulnerability, and Resistance,” University of Washington Tacoma, Tacoma, WA
- 2019 Panelist, “Counternarratives from Women of Color Academics: A Public Dialogue,” University of North Carolina-Chapel Hill, Chapel Hill, NC
- 2019 Co-facilitator, “Counternarratives from Women of Color Academics” workshop for graduate students, post-docs, and faculty, University of North Carolina-Chapel Hill, Chapel Hill, NC
- 2019 Co-facilitator, “Brave Conversations for Women of Color Academics” workshop, Winston-Salem State University and Wake Forest University, Winston-Salem, NC
- 2019 Panelist, “Being a Culturally Conscious Leader,” Colorado College, Colorado Springs, CO
- 2019 Invited speaker, “Becoming an Intellectual Activist,” Washington College, Chestertown, MD
- 2019 Keynote speaker, “A Call for Academic Justice,” Undergraduate Research and Creative Achievement Day (URCAD), University of Maryland Baltimore County, Baltimore, MD
- 2019 Panelist, “Counternarratives from Women of Color Academics,” University of Maryland Baltimore County, Baltimore, MD
- 2019 Panelist, “Women of Color in the Academy: Mentoring, Leading, and Thriving,” University of North Texas, Denton, TX
- 2019 Panelist, “Stories of Academic Bravery and Resilience,” James Madison University, Harrisonburg, VA
- 2019 Panelist, “Counternarratives: A Conversation about Faculty Peer-Mentoring,” James Madison University, Harrisonburg, VA
- 2019 Panelist, “Celebrating Women of Color Academics: Dialogue and Community-Building,” Virginia Commonwealth University, Richmond, VA

- 2019 Panelist, “Celebrating Brave Women of Color Academics,” Washington & Lee University, Lexington, VA
- 2017 Invited speaker, “On Becoming an Intellectual Activist,” Duke University, Durham, NC
- 2016 Keynote speaker, “Blogging for (a) Change in Higher Education,” Media Sociology Preconference, American Sociological Association annual meeting, Seattle, WA
- 2016 Invited speaker, “Blogging for (a) Change in Higher Education,” Hamilton College, Clinton, NY
- 2015 Panelist, “How I Became an Intellectual Activist” Conference of Ford Fellows, Washington, DC
- 2015 Panelist, “Intellectual Activism in 21<sup>st</sup> Century America: Ethics, Technology, and Constraints,” Parren Mitchell Symposium on Intellectual Activism, Social Justice & Criminalization, University of Maryland, College Park, MD
- 2014 Keynote speaker, Sociology/Anthropology Student Ceremony, Randolph-Macon College, Ashland, VA
- 2014 Panelist, “Open Scholarship as Intellectual Activism,” Virginia Commonwealth University, Richmond, VA

### **PROFESSIONAL PRESENTATIONS**

- 2019 “Celebrating Brave Women of Color Academics,” National Women’s Studies Association annual conference, San Francisco, CA
- 2017 “Sexual Orientation Differences in Women’s and Men’s Gender Attitudes,” American Sociological Association annual meeting, Montréal, Québec, Canada
- 2016 “Sexual Orientation Differences in Attitudes about Sexuality, Race, and Gender,” Sociologists for Women in Society winter meeting, Memphis, TN
- 2015 “Measuring Discrimination: ‘Discrimination’ versus ‘Unfair Treatment’ Question Wording and Health,” Southern Sociological Society annual meeting, New Orleans, LA
- 2014 “Sexual Health and Interpersonal Discrimination among Heterosexual Youth,” American Sociological Association annual meeting, San Francisco, CA
- 2013 “Multiple Disadvantaged Statuses and Health: The Role of Multiple Dimensions of Discrimination,” American Sociological Association annual meeting, New York City, NY

- 2012 “The Social Costs of Gender Non-Conformity for Transpeople: Implications for Discrimination and Health-Harming Behaviors,” American Sociological Association annual meeting, Denver, CO (with Lisa R. Miller)
- 2011 “Multiple Forms of Perceived Discrimination and Health Among Adolescents and Young Adults,” American Sociological Association annual meeting, Las Vegas, NV
- 2011 “Anti-LGBTQ Bullying and Harassment: Renewed Attention to an Old Problem,” introduction for the session, Society for the Study of Social Problems annual meeting, Las Vegas, NV
- 2007 “Traditional and Modern Homonegativity Among Undergraduate Students,” The Society for the Scientific Study of Sexuality annual meeting, Indianapolis, IN

### **RESEARCH TRAINING**

- 2011 Summer Institute in LGBT Population Health, The Fenway Institute & Boston University School of Public Health, MA
- 2009 Summer Program in Quantitative Methods, Inter-University Consortium for Political and Social Research (ICPSR), University of Michigan, Ann Arbor, MI
- 2008 Summer Institute on Sexuality, Education, and Politics, National Sexuality Resource Center, San Francisco State University, San Francisco, CA
- 2008 Primer on Empirical Research on Sexual Orientation, The Williams Institute, University of California Los Angeles School of Law, Los Angeles, CA

### **PEDAGOGICAL TRAINING**

- 2014 Teaching and Learning Workshop, Associated Colleges of the South, Trinity University, San Antonio, TX
- 2013 Teaching and Learning Preconference, American Sociological Association, New York, NY

### **TEACHING EXPERIENCE**

- 2013-present Professor, University of Richmond
- Foundations of Society: Introduction to Sociological Analysis (Fall 2015, Spring 2016, Fall 2017, Fall 2018, and Fall 2019)
  - Social Inequalities (Spring 2014, Spring 2018, and Spring 2020)
  - Sociological Research Methods (Fall 2013-Fall 2015, Fall 2018-Spring 2020)
  - Sociology of Gender and Sexuality (Fall 2013, Spring 2015, and Fall 2017)
  - Sociology of Health and Illness (Fall 2014, Spring 2016, and Spring 2018)
  - Sociology of Sexualities (Spring 2019)



- 2010 Diversity Fellow Lecturer, University of Wisconsin – Milwaukee  
Sociology of Sexuality (Summer 2010)
- 2009-2010 Associate Instructor, Indiana University  
Field Experience in Sociology (Spring 2010)  
Sexual Diversity, (Fall 2009 and Spring 2010)
- 2007-2009 Graduate Teaching Assistant, Indiana University  
Social Psychology (Spring 2009)  
Gender Roles (Spring 2008 and Fall 2009)  
Introduction to Sociology (Fall 2007)
- 2007 Undergraduate Teaching Assistant, University of Maryland Baltimore County  
Sexuality, Health, and Human Rights (Spring 2007)

## SERVICE

### Professional

- Reviewer Journals – *American Journal of Sociology, Gender & Society, Sociology of Race and Ethnicity, Journal of Health and Social Behavior, Society and Mental Health, Social Problems, Population Research and Policy Review, The Sociological Quarterly, Sociological Perspectives, Journal of Homosexuality, Ethnic and Racial Studies, Journal of Family Issues, and Journal of Adolescence*
- 2019 Session organizer and panelist, “Celebrating Brave Women of Color Academics,” National Women’s Studies Association annual meeting, San Francisco, CA
- 2018-2019 Mentor, Sociologists for Trans Justice mentoring program for transgender, non-binary, and intersex sociology graduate students
- 2018 Panelist, “Diversity, Equity, and Inclusion in Sociology? An Open Discussion” town hall, American Sociological Association annual meeting, Philadelphia, PA
- 2018 Co-organizer, Sociologists for Trans Justice forum, American Sociological Association annual meeting, Philadelphia, PA
- 2018 Organizer, “#MeTooPhD: Addressing Sexual Violence in and through Sociology” professional development workshop, American Sociological Association annual meeting, Philadelphia, PA
- 2018 Co-organizer, Sociologists Against Sexual Violence forum, American Sociological Association annual meeting, Philadelphia, PA
- 2018 Co-organizer, “#MeTooPhD: Fighting Sexual Violence as Sexualities Scholars” working lunch activity, American Sociological Association Section on Sexualities Preconference, Philadelphia, PA

- 2018-2019 Regular Contributor, “Conditionally Accepted” – a career advice column for scholars on the margins of academia at *Inside Higher Ed*: <http://www.insidehighered.com/users/conditionally-accepted>
- 2017 Co-organizer and Panelist, “Protecting Public Scholars from Backlash” professional development workshop, American Sociological Association annual meeting, Montréal, Québec, Canada
- 2017 Co-organizer, Sociologists for Trans Justice forum, American Sociological Association annual meeting, Montréal, Québec, Canada
- 2017 Panelist, “Beyond the Ivory Tower: Combining Social Theory with Politics and Service” professional development workshop, American Sociological Association annual meeting, Montréal, Québec, Canada
- 2016-2017 Mentor, American Sociological Association Section on Racial and Ethnic Minorities (SREM)
- 2016 Organizer, Medical Sociology regular session, American Sociological Association annual meeting, Seattle, WA
- 2016 Co-organizer, Sociologists for Trans Justice forum, American Sociological Association annual meeting, Seattle, WA
- 2016 Co-organizer, Sociologists for Justice forum on racial justice, American Sociological Association annual meeting, Seattle, WA
- 2016 Panelist, “All My Friends Are Stressed: Mental Health, Social Support, and Self-Care in Graduate School” professional development workshop, American Sociological Association annual meeting, Seattle, WA
- 2016-2018 Founder and co-chair, Sociologists for Trans Justice
- 2016 Organizer and Panelist, “Intellectual Activism: Protecting Scholars from Public Backlash and Professional Harm,” Sociologists for Women in Society winter meeting, Memphis, TN
- 2016-2017 Editor and Blogger, “Conditionally Accepted” – a career advice column for scholars on the margins of academia at *Inside Higher Ed*: <http://www.insidehighered.com/users/conditionally-accepted>
- 2015-2017 Editorial Board Member, *Contexts* journal
- 2014-2017 Council Member, Section on Sexualities, American Sociological Association

- 2014-2015 Publications Committee Member, Section on Sex and Gender, American Sociological Association
- 2014 Reviewer for grant – Northern Illinois University Division of Research and Graduate Studies
- 2014 Panelist, “Using Social Media as a Professional Development Tool” professional development workshop American Sociological Association annual meeting, San Francisco, CA
- 2014 Panelist, “Navigating Queer Identities in the Department and Classroom” professional development workshop, American Sociological Association annual meeting, San Francisco, CA
- 2013 Roundtable Presider, “Sexualities and Health,” Section on Medical Sociology, American Sociological Association annual meeting, New York City, New York
- 2013 Roundtable Presider, “Gender and Society,” Honors Program, American Sociological Association annual meeting, New York City, New York
- 2013-2017 Founder, Editor, and Blogger, ConditionallyAccepted.com – an online space for scholars on the margins of academia
- 2013 Session Organizer, “Sociology of Prejudice and Discrimination,” Midwest Sociological Society annual meeting, Chicago, IL
- 2012 Session Organizer, “LGBT Health,” Midwest Sociological Society annual meeting, Minneapolis, MN
- 2011-2012 Member, Ad-Hoc Graduate Student Advisory Committee, Section on Social Psychology, American Sociological Association
- 2011-2012 Graduate Student Representative, Section on Sexualities, American Sociological Association
- 2011 Discussant, “Social Reactions to Mental Illness: The Continued Relevance of Stigma and Social Control,” Society for the Study of Social Problems annual meeting, Las Vegas, NV
- 2011 Session Organizer, “Anti-LGBTQ Bullying and Violence,” Society for the Study of Social Problems annual meeting, Las Vegas, NV
- 2010-2011 Newsletter Editor, Sexual Behavior, Politics, and Communities Division, Society for the Study of Social Problems

- 2010 Session Organizer, “Sexualities, Race, and Ethnicity,” Midwest Sociological Society-North Central Sociological Association joint meeting, Chicago, IL
- 2009-2013 Blogger, KinseyConfidential.org, The Kinsey Institute for Research in Sex, Gender, and Reproduction, Indiana University, Bloomington, IN

## **University**

### ***University of Richmond (2013-present)***

- 2020 Planning Committee Member, Critical Race Connect symposium
- 2019-present Member, Women, Gender, and Sexuality Studies Advisory Board
- 2019 Panelist, “Celebrating Brave Women of Color Academics”
- 2019 Panelist, “Got Voice? Town Hall Meeting on Freedom of Expression,” Cosponsored by the Office of the President, University Faculty Senate, and Westhampton and Richmond College Student Governments
- 2018 Member, Race & Racism Project Report Team
- 2018 Panelist, “Getting it Right: Confronting the Realities of Sexual Harassment, Assault, and Rape,” Women, Gender, and Sexuality Studies Program
- 2016 Search Committee Member for Associate Director of LGBTQ Campus Life, Office of Common Ground
- 2015 Co-Facilitator, enVision: A Social Justice Leadership Retreat
- 2015 Co-Facilitator, From Ferguson to Charleston: A Racial Justice Forum
- 2015 Co-Facilitator, Ferguson: A Community Dialogue
- 2013-2016 Advisory Group Member, Terms of Racial Justice

### ***Indiana University (2007-2013)***

- 2011 Resource Compilation Subgroup Co-Chair, Mental Health Working Group
- 2010-2011 Member, Mental Health Working Group
- 2009-2011 Panelist, Gay, Lesbian, and Bisexual Speakers Bureau
- 2009-2010 Member, Campus Coalition for Sexual Literacy
- 2009 Organizer, Transcending Boundaries in Sexuality Research Conference

- 2008-2009 Founder and Co-Chair, Campus Coalition for Sexual Literacy
- 2007-2009 Facilitator, Crossroads (LGBT graduate student organization),

**Department**

***University of Richmond (2013-present)***

- 2020 Chair, Spring Awards Ceremony Committee
- 2019-2020 Member, Department Search Committee
- 2019 Member, Department Search Committee
- 2019 Organizer and Co-Facilitator, Brownbag Lunch Discussion on Sociology and Free Speech
- 2019 Chair, Spring Awards Ceremony Committee
- 2018 Member, Department Search Committee
- 2018 Chair, Spring Awards Ceremony Committee
- 2016 Chair, Spring Awards Ceremony Committee
- 2015 Chair, Spring Awards Ceremony Committee
- 2014 Member, Department Search Committee

***Indiana University (2007-2013)***

- 2012 Member, Election Committee, Graduate Student Association
- 2011-2012 Coordinator, Mentor-for-an-Hour Program, Graduate Student Association
- 2011-2012 Executive Committee Representative, Graduate Student Association
- 2011-2012 Graduate Student Mentor, Graduate Student Association
- 2010-2011 Graduate Student Mentor, Graduate Student Association
- 2010-2011 President, Graduate Student Association
- 2009-2010 Member, Outstanding Faculty and Graduate Mentor Awards Committee
- 2007-2013 Member, Race and Ethnic Relations Committee

- 2009-2010 Graduate Affairs Committee, Graduate Student Association
- 2008-2011 Member, Public Sociology Forum
- 2008-2009 Graduate Student Mentor, Graduate Student Association
- 2008-2009 Race and Ethnic Relations Committee Representative, Graduate Student Association
- 2008-2009 Co-Chair, Race and Ethnic Relations Committee
- 2007-2013 Member, Graduate Student Association

**Research and Internship Mentorship**

- 2019-2020 Honors Thesis Advisor (Jennifer Munnings, University of Richmond – supported by competitive student research grant)
- 2016 Summer Research Advisor (Maddy Dunbar, University of Richmond – supported by competitive Richmond Guarantee research award)
- 2015-2016 Honors Thesis Advisor (Aurora Breeden, University of Richmond)
- 2014-2015 Honors Thesis Advisor (Haley Tillage, University of Richmond)
- 2014-2015 Honors Thesis Committee Member (Gigi DeJoy, University of Richmond – supported by competitive Richmond Guarantee research award and winner of UR Arts & Sciences Student Symposium paper competition)
- 2013-2014 Honors Thesis Committee Member (Dana McLachlin, University of Richmond)
- 2011-2012 Honors Thesis Committee Member (Katherine McKinney, Indiana University)

**Community**

- 2019 Guest speaker, White People: Yes it is Difficult for You to Talk about Race – That’s Part of Racism’s Design, ADORE (A Dialogue on Race and Ethnicity), Davies Memorial Unitarian Universalist Church, Camp Springs, MD
- 2015 Executive Board Member, Virginia Anti-Violence Project
- 2014 Panelist, Transgender People in Criminal Justice and Law Enforcement Settings: Recent Research, Virginia Anti-Violence Project, University of Richmond Downtown, Richmond, VA
- 2011 Safety Escort, Planned Parenthood, Bloomington, IN
- 2011-2012 Boyfriend Lessons, Illumenate and Middle Way House, Bloomington, IN

Developed and facilitated eight-session workshop series on healthy sexual and romantic relationships for gay, bisexual, and transgender men ages 18-28

2009-2011 Building Healthy Relationships, Middle Way House, Bloomington, IN  
Assisted with updating and expanding curriculum for rape prevention program administered in local middle and high schools and other youth organizations

2009 Resource Center Volunteer, Shalom Community Center, Bloomington, IN  
Provided administrative support in the Center's office, distributing mail and toiletries to people experiencing homelessness and extreme poverty

**OTHER PROFESSIONAL EXPERIENCE**

2008-2009 National Student Intern, National Sexuality Resource Center, San Francisco State University, San Francisco, CA

2005-2006 National Office Intern, National Lesbian and Gay Journalists Association, Washington, DC